

Evaluation criteria:

Administrative eligibility check

- 1) Valid ID and complete application documents
- 2) Candidates must be citizens of an African country
- 3) Relevant certification of Bachelor, Master or PhD degree from a recognised university respectively for Master, PhD and Postdoc applications (or Evidence of university enrolment in MSc, PhD programs) as specified in each call
- 4) Specific requirements put into the topic description (such as years' experience, other qualifications, etc.)

Selection by the TTP Panel and Supervisors

1) *Qualifications and Motivation:*

- a) Experience and ability
- b) Relevance of experience to the topic
- c) Demonstrated interest in One Health and its principles
- d) Written work
- e) Proficient in English (French skills are an advantage)

2) *Interview (TTP panel only):*

- a) Candidate's knowledge of the subject
- b) Motivation to carry out the work
- c) Demonstrated ability to work in a team
- d) Availability to start the project at the provided starting date or at a reasonable time

Applications will be scored on each sub-criteria on a short scale (1–5, or Poor, Satisfactory, Good, Very Good, Excellent) and final ranking generated to identify the highest scoring candidates. Women are particularly encouraged to apply.